



Code of Ethics

Preamble

The Foundation IPSEN (the “Foundation”) tracks progress in science with the continuing aim of highlighting fundamental advances and delivering scientific knowledge to people. In that objective, the Foundation wishes to set up the present code of ethics (the “Code of Ethics”) that presents the principles to which it adheres. The Foundation commits to respecting and promoting all principles and ethical rules recognised by the international community, whether in its relations with its stakeholders or within its internal governance.

I. About us

I.1 The Purpose

The Foundation, created in 1983, is a non-profit organisation, sheltered under the auspices of the Fondation de France.

Based in Paris, the Foundation has an international vocation. It seeks to holistically promote research in various therapeutic fields to improve human well-being and health. In this respect, the Foundation aims to facilitate the process of interdisciplinary groups of scientists and clinical practitioners from different countries, to promote the interactions needed between specialists in different fields of research, and to spread the knowledge to people.

I.2 Our Missions

In the frame of the above purpose, the Foundation assembles experts from many disciplines and delivers scientific knowledge to people. The Foundation notably organises meetings and participates in the publishing of scientific doctrine through books and articles and organises researcher prizes.

II. Our Values and Principles

✓ *Innovation*

The principal purpose of the Foundation is to track progress in science, with the continuing aim of highlighting fundamental advances and deliver them to people. Its ambition is to identify emerging knowledge and new paradigms and to impact them.

✓ *Bridges disciplines*

The Foundation, through its missions, seeks to foster the most promising interconnections between scientific domains and scientific thinkers that have not previously been communicated. The Foundation bridges scientific knowledge to people.

✓ *Diversity*

The Foundation engages with people regardless of gender, religion, race or sexual orientation.

✓ *Independence*

The Foundation conducts its operations and missions independently and operates under the aegis of the Foundation of France.

✓ *Ethics, Compliance & Integrity*

Consistent with the purpose of the Foundation, the governance of the Foundation assures that the activities are efficient, relevant and transparent.

The Foundation operates in full compliance with applicable laws, regulations, high ethical standards, good practices and fundamental rights.

All interactions with stakeholders are organised by the Foundation in compliance with all applicable rules and principles in the domain.

The Foundation is sensitive to anticorruption issues.



III. Our Rules of conduct based on ethics & integrity

III.1 Scientific & research integrity

The Foundation promotes research and development with ethical integrity and in consistency with applicable laws, regulations and practical guidelines in science.

All research meetings are organized by the Foundation on a basis of precision, scientific excellence and relevancy criteria.

III.2 Individuals protection, fundamental rights and respect of goods and environment

Respect is a key value for the Foundation and drives all of its activities.

Created for progress in science, the Foundation has an intrinsic aim to advance the protection of individuals and their health.

The Foundation is also committed to guaranteeing fundamental human rights, including the respect for human dignity, and a respectful work environment.

The Foundation allocates funds efficiently.

The efficiency of the Foundation's activities is based on a trustful relationship with all collaborators and stakeholders. The Foundation guarantees data protection and confidentiality of non-public information by complying with all the rules of diffusion, conservation, destructions applicable to data, such as the personal data protection European Regulation. The Foundation knows that scientific data can be sensitive data and has a particular care in assuring its confidentiality and use.

III.3 Compliance with laws and regulations

The Foundation will issue separate detailed guidelines on interactions with stakeholders (including meetings, congresses, hospitality), in full compliance with applicable laws, regulations, ethical standards, good practices and fundamental rights.



IV. Our Organization and management principles

IV.1 Transparency

The Foundation, as a philanthropic organization in the field of science, makes transparency a priority.

The Foundation seeks to avoid situations that present conflicts of interest between personal interests of a collaborator or a partner, and those of the Foundation. Its organization tends to be governed by good judgment and objectivity of its collaborators in the unique interest of the Foundation.

The Foundation would declare any potential conflict of interest as the case may be.

IV.2 Independence and impartiality

The Foundation is independent from political, economical and/or religious entities. Its actions are only guided by the respect of its mission of science, the needs of the scientists, human health and dignity, and the values and principles of the Foundation.

The Foundation oversees project selection. It estimates the quality of a project impartially and with no ethnic, political or religious considerations.

Noting all of the aforementioned, the Foundation invites and welcomes anyone so willing to join the Foundation in its mission to advance the human condition through scientific knowledge.

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